



## INTRO TO ADVOCACY FOR CLASSIFIED LEADERS & BUILDING REPS

- ✓ What is my role as a union representative?
- ✓ What do I need to know when representing a member in an investigation?
- ✓ What is DFR?

This three-hour training, provides a general overview of advocacy including the basic premise of unions, member rights to representation, duty of fair representation, and member responsibilities. You will learn about **Just Cause**, **Due Process**, and **Weingarten Rights** and what part they play in your role as an advocate. This work shop is exclusive to ESP/classified members.

Date: April 18, 2018  
Time: 4:30PM – 7:30PM  
(Dinner will be provided)  
Location: WEA Chinook

Please RSVP to [tclark@washingtonea.org](mailto:tclark@washingtonea.org) BY April 13, 2018  
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